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## Annex I

**Call for the provision/hiring of five research support technicians for the “TECH” programme within the “TALENT PLUS. Building Health, Creating Value” Project from the Fundació Institut d’Investigació Sanitària Illes Balears. This call is funded by the 2018 annual plan of the sustainable tourism tax.**

The foundation is entrusted, among other functions, to manage the means and resources for the execution of clinical, basic and applied research programmes, technological development, and innovation in the field of healthcare.

To be able to carry out these functions, the foundation needs to temporary incorporate five research support technicians for the “TECH” programme within the “TALENT PLUS. Building Health, Creating Value” from the Fundació Institut d’Investigació Sanitària Illes Balears.

The aim of the TALENT PLUS project is to establish research-talent attraction programmes which will further hiring in the Fundació Institut d’Investigació Sanitària Illes Balears (IdISBa). Based on a process of competitive concurrence, the hiring process would focus on the recruitment of research and support research staff able to produce meaningful results and value in the healthcare field within the Fundació IdISBa.

For all the reasons abovementioned, and in the exercise of the powers attributed to me by Article 28.1 of the current founding statutes, as Managing Director of the IdISBa,

### **I summon**

The process of hiring five research support technicians for the “TECH” programme of the “TALENT PLUS. Building Health, Creating Value” project from the Fundació Institut d’Investigació Sanitària Illes Balears, in accordance with the following requirements, characteristics and selection criteria:

### **Requirements for the position**

- To have obtained any of the following diplomas: Higher Technician or Specialist Technician (corresponding to the Certificate of Higher Education), or the General Certificate of Education.
- To be of Spanish nationality, or of another nationality in those cases where Article 57 of the EBEP allows access to public occupation.
- To possess functional capacity for the performance of the required tasks.



- To have reached the age of sixteen and to not exceed the maximum age of compulsory retirement.
- To not have been dismissed by disciplinary proceedings from serving in any Public Administration or any constitutional or statutory bodies of the Autonomous Communities in Spain, nor be found in absolute or special disqualification for jobs or public positions by judicial resolution, regarding access to the position of clerk, nor having been disqualified, separated or disabled for exercising functions similar to those performed by staff. In the case of being a national from another State, not having been disqualified in any equivalent situation, nor to have been subject to disciplinary or equivalent sanctions which prevent the applicant in their State, and in the same terms, to access to public employment.
- To have the required studies.
- To have the mutual commitment agreement signed by all parties, in accordance with the model established in the Annex III of the present call. Only one single commitment agreement by the candidate and research group will be accepted.
- Completed self-assessment form (Annex IV of the present call).
- Those who do not comply with all the above requirements will not be assessed.

### **Selection procedure**

Evaluation of merits accredited by applicants will take place according to the following scale.

### **Scale of merits and evaluation**

Working experience along with academic suitability to the assigned tasks will be taken into account.

Evaluation will take place according to the following criteria and scale:

#### **1.-Academic background related to the assigned tasks**

Maximum Points: 3

- 1.1.- Bachelor's Degree in a field related to the job's position: 1 point.
- 1.2.- Additional Bachelor's Degree: 0.5 points.
- 1.3.- Postgraduate Degree: 0.5 points.
- 1.4.- Training courses on research methodology, management or techniques: 0.05 points per 10 h of training course, up to 1 point.



## 2.-Working experience related to the assigned tasks

Maximum Points: 4.5

- 2.1.- Years of service in research tasks within the field of the Health National System: 0.10 points per month.
- 2.2.- Years of service in health research tasks outside the field of the Health National System: 0.07 points per month.
- 2.3.- Years of service in other research tasks outside the field of the Health National System: 0.05 points per month.

## 3.-Other merits (Research-related merits, such as scientific publications, science outreach activities, competitive projects, patents, etc.)

Maximum Points: 2

- 3.1.- Participation in indexed scientific publications: 0.2 points per publication.
- 3.2.- Accredited participation in competitive projects: 0.2 points per project.
- 3.3.- Participation in science outreach activities: 0.1 points per activity.
- 3.4.- Participation in patents and other results-protection measures: 0.2 per measure.
- 3.5.- Research awards: 0.1 points per award.

## 4.-Knowledge of languages

Maximum Points: 0.5

- 4.1.- Certified B2 Level of Catalan, English or other languages: 0.25 points per certificate.
- 4.2.- Certified C1 Level or superior of Catalan, English or other languages: 0,5 points.

## Functions:

### Project: TALENT PLUS TECH PROGRAMME

- Support to the development of research programmes, and joining research groups of the IdISBa.

## Accreditation of requirements and merits

Submission of:

- The academic certificate that allows the candidate to apply to this call.
- Other appropriate certificates related to the job position.
- Working life report.



- Reports or certificates from previous workplaces. These reports should include the functions and tasks the candidate had carried out in his or her period of collaboration with them.
- CV in a CVN format (from the FECYT).
- Proof of the merits included in the CVN.
- Signed participation certificates regarding research projects, science outreach activities, etc.

### **Exclusion clauses**

Late submission of the application; failing to meet the requirements.

### **Submission of applications**

Applications can be submitted at the registry office and at the electronic registry system of the foundation, or in any other way foreseen in article 16.4 of Law 39/2015, of October 1, of the Common Administrative Procedure of Public Administrations.

If the application is registered at a registry office different from IdISBa's, the candidate will have to send the application through email ([idisba.rrhh@ssib.es](mailto:idisba.rrhh@ssib.es)) with the registry stamp within the 24 hours following the registration. Likewise, if the application is sent through certified mail, an email with the application form stamped by the post office attached must be sent in order to be certain the application has been made before the deadline.

### **Correction of deficiencies**

In case the assessment board observes any missing documentation, it will inform the applicant and grant 3 working days to correct the deficiencies.

### **Reservation of posts in favour of the disabled**

There normally is a reserve of 7% of workplaces for the disabled within the IdISBa according to Law 7/2007 of the EBEP. However, this post in particular does not have such percentage reserved for the disabled.

### **Type of contract**

3 years contract for specific work and services.

### **Remuneration**

€20.000,00 gross per year in 12 payments.

### **Qualifying Assessment Board**

- Miquel Fiol Sala, Scientific Director of the IdISBa.
- Catalina Maria Aguiló Monjo, infrastructures and laboratories technician.



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- Human resources technician of the IdISBa, acting as the Board's Secretary.

The assessment board may declare, after detailed opinion, the call cancelled due to the inadequacy of the candidates.

### **Deadline for the handing in of applications**

20 working days from the day following the date of publication of this call.

### **Appeals**

The Spanish Labour Courts are the competent authority to resolve disputes arising from the present requirements set out for this call, in accordance with Law 36/2011, of October 10, regulating the social jurisdiction, without it being possible to file another administrative appeal or any prior claim to the judicial social way.

3 May, 2019

David Martínez Bestard

Managing Director of the Fundació Institut d'Investigació Sanitària Illes Balears



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## Annex II

### REGISTRATION FORM FOR THE POST OFFERED FOR \_\_\_\_\_

**Name:**

**Surname:**

**ID number:**

**Address:**

**Contact telephone number:**

**Email:**

**I request to be accepted for the job offer .....**

**I attach the following supporting documentation of the alleged merits and requirements:**

- 1.-
- 2.-
- 3.-
- 4.-
- 5.-
- 6.-

**Mr. Managing Director of the IdISBa**



### Annex III

#### COMMITMENT AGREEMENT – “TALENT PLUS TECH” PROGRAMME

##### General rules:

- 1) For due presentation of a candidate, it is essential to be constituted as a research group within the IdISBa on a date prior to the beginning of this call.
- 2) A candidate can submit only a single commitment agreement.  
The signing of this agreement rules the candidate out of submitting the commitment agreement for the “TALENT PLUS JUNIOR” call.
- 3) A research group can submit just a single commitment agreement.
- 4) Those research groups that had not been previously selected to take in a candidate (in the RADIX, FOLIUM, or “Stop Fuga de Cerebros” calls) will have an additional 0.5 points added to their candidate.
- 5) The research group must have a public or private, national or international, competitive research project by the time the application is submitted. The duration of the project should be of, at least, two years. (Except for autonomic and intramural projects).
- 6) In the events of a research group submitting an additional commitment agreement (apart from this one) for the “TALENT PLUS JUNIOR” call, the research group must prove they have a second research project that complies with the conditions previously stated in Point 5.
- 7) Failure to comply with any of the rules above described will mean the immediate exclusion from the selection process for both the candidate and the research group.

##### CANDIDATE’S PERSONAL DATA

Name:

Surname:

ID:

Phone number:

Email:



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#### RESEARCH GROUP'S DATA

Group name:

Person responsible for the group:

Research area:

Active research projects:

Call	Project Code	Funding Entity	Start Date of the Project	End Date of the Project

In accordance with the regulations described,

The candidate accepts to go through the selective process by signing the present commitment agreement with the referred research group.

The research group and, particularly, the person responsible for the group, agrees to accept the candidate in the event that he or she results selected in this process.

Both the candidate and the person responsible for the group (on behalf of the group) accept the commitments stated on this commitment agreement.

And, in proof of conformity:

Candidate's signature	Person responsible for the research groups's signature
Name:	Name:
Date:	Date:





## Annex IV

### SELF-EVALUATION OF MERITS

	SELF-EVALUATION	BOARD'S EVALUATION
Selection Process:		
Name and Surname:		
<b>1.- Academic background related to the assigned tasks Maximum Points: 3</b>		
1.1.- Bachelor's Degree in a field related to the job's position: 1 point.		
1.2.- Additional Bachelor's Degree: 0.5 points.		
1.3.- Postgraduate Degree: 0.5 points.		
1.4.- Training courses on research methodology, management or techniques: 0.05 points per 10 h of training course, up to 1 point.		
<b>2.- Working experience related to the assigned tasks Maximum Points: 4.5</b>		
2.1.- Years of service in research tasks within the field of the Health National System: 0.10 points per month.		
2.2.- Years of service in health research tasks outside the field of the Health National System: 0.07 points per month.		
2.3.- Years of service in other research tasks outside the field of the Health National System: 0.05 points per month.		



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<b>3.-Other merits</b> <b>Maximum Points: 2</b>		
3.1.- Participation in indexed scientific publications: 0.2 points per publication.		
3.2.- Accredited participation in competitive projects: 0.2 points per project.		
3.3.- Participation in science outreach activities: 0.1 points per activity.		
3.4.- Participation in patents and other results-protection measures: 0.2 per measure.		
3.5.- Research awards: 0.1 points per award.		
<b>4.- Knowledge of languages</b> <b>Maximum Points: 0.5</b>		
4.1.- Certified B2 Level of Catalan, English or other languages: 0,25 points per certificate.		
4.2.- Certified C1 Level or superior of Catalan, English or other languages: 0,5 points.		
<b>TOTAL</b>		