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**Call for the provision/hiring of three postdoctoral researchers for the "FOLIUM" program within the FUTURMed project. Talent for the medicine within the future from the Fundació Institut d'Investigació Sanitària Illes Balears. This call is co-financed at 50% with charge to the Operational Program FSE 2014-2020 of the Balearic Islands.**

The Foundation is entrusted, among other functions to manage the means and resources for the execution of clinical, basic and applied research programs, technological development and innovation in the field of health care.

To be able to carry out these functions, the Foundation needs to temporary incorporate a researcher for the "RADIX" program within the FUTURMed project. Talent for the medicine of the future from the Fundació Institut d'Investigació Sanitària Illes Balears.

The aim of the FUTURMed project is to attract research talents which will in turn promote the hiring of young researchers with great potential and a recognized track record, as well as their training in transversal skills (such as entrepreneurship, leadership and communication).

For all the reasons abovementioned, and in the exercise of the powers attributed to me by article 28.1 of the current founding statutes, as managing director of the Foundation,

### **I summon**

The process for hiring of three postdoctoral researchers for the "FOLIUM" program of the FUTURMed project. Talent for the future medicine from the Fundació Institut d'Investigació Sanitària Illes Balears in accordance with the following requirements, characteristics and selection criteria:

### **Requirements for the position**

- To have obtained the Phd Degree from January 1st, 2013 onwards.<sup>1</sup>

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<sup>1</sup> In the evaluation of the indicated term, interruptions due to the reasons mentioned below will be excluded: 1st Leave periods derived from maternity or paternity which have taken place in accordance with the protected instances under the Spanish General Social Security Scheme. An extension of one year will be applied for each child.

2nd Serious illness or accident of the applicant, with medical leave equal to or greater than three months. A one-year extension will apply.

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- To have a minimum postdoctoral fellowship of 6 months outside the center of completion of the doctoral thesis.
- To be of Spanish nationality, or of another nationality in those cases where Article 57 of the EBEP allows access to public occupation.
- To possess functional capacity for the performance of the required tasks.
- To have reached the age of sixteen and to not exceed, where appropriate, the maximum age of compulsory retirement.
- To not have been dismissed by disciplinary proceedings from serving in any Public Administration or any constitutional or statutory bodies of the Autonomous Communities in Spain, nor be found in absolute or special disqualification for jobs or public positions by judicial resolution, regarding access to the position of clerk, nor having been disqualified, separated or disabled for exercising functions similar to those performed by staff. In the case of being a national from another State, not having been disqualified or in any equivalent situation, nor to have been subject to disciplinary or equivalent sanctions which prevent the applicant in their State, and in the same terms, to access to public employment.
- To hold the required degree.
- To have the mutual commitment agreement by the head of the research group, signed by all parties, in accordance with the model established in the Annex III of the present call. Only one single commitment agreement by the head researcher and research group will be accepted.
- Those who do not comply with all the above requirements will not be assessed.

### **Selection procedure**

Evaluation of merits accredited by applicants will take place according to the following scale.

### **Scale of merits and evaluation:**

#### **1. Research experience**

##### **Maximum 5 points**

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3rd Care for people in a situation of dependency, in accordance with the provisions established in Law 39/2006, of December 14<sup>th</sup>, on the promotion of personal autonomy and assistance for people in a situation of dependency, for a minimum period of three months. A one-year extension will apply. These periods of interruption must be indicated and accredited for at the time of submitting the application.

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- Publications of research articles. A maximum of ten publications selected by the candidate will be evaluated, which must have been in turn evaluated by the candidate himself, according to the template shown in Annex II, and to the following scores (maximum 4.5 points):
  - Indexed in the first decile of the Journal Citation Report (JCR):
    - as first or last signatory or corresponding author: 0.8 points
    - as signer in another order: 0.2 points.
  - Indexed in the first quartile of the Journal Citation Report (JCR):
    - as first or last signatory or corresponding author: 0.4 points
    - as signer in another order: 0.1 points.
  - Indexed in the Journal Citation Report (JCR) different from the previous point, books and book chapters, protocols, guides or technical reports with ISBN or ISSN:
    - as first or last signatory or corresponding author: 0.08 points
    - as signer in another order: 0.02 points.
- Funded research projects in national or international competitive calls in the field of research referred to the present call (maximum 0.5 points):
  - As principal researcher: 0.25 points per project.
  - As a collaborating researcher: 0.1 points per project.

## 2. Research mobility

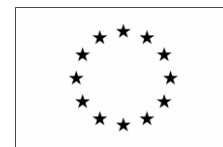
### Maximum 3.5 points

- Postdoctoral fellowships in research institutions other than the center in which the PhD was obtained (It will be evaluated from seventh month):
  - National: 0.08 points per month of fellowship
  - International: 0.12 points per month of fellowship

## 3. Other Merits

### Maximum 1 point

- Achievement of awards, mentions and distinctions, scientific divulgation activities, patents and others: 0.5 points.



- Thesis advisor: 0.25 points per doctoral thesis directed and read.

#### 4. Knowledge of languages

##### Maximum 0.5 points

- Medium level certificate: B2 level certificate in Catalan, English or other languages: 0.25 points per certificate.
- Higher level certificate: C1 level of Catalan, English or other languages: 0.5 points per certificate.

##### Functions:

- Development of research programs specific to the area of the candidate researcher, joining research groups of the IdISBa.
- Enhancement of existing research lines.
- Carrying out and promoting publications of national and international impact.
- Obtaining competitive projects.
- Generation and transferring knowledge with an impact on the population health and the health system.

##### Accreditation of requirements and merits.

- Presentation of the title of PhD or certificate of studies showing the qualification obtained in the doctoral thesis and date in which the Phd title was obtained.
- Presentation of formal qualifications related to the job position offered.
- Presentation of the labour certificate, certifications of other centers where applicants have worked or collaborated previously. The functions and tasks carried out must be clearly specified during the entire period and the duration of period justified.
- CV indicating the publications, the order number as signatory, the reference of decile and quartile, and its indexing to the JCR.
- CV indicating of the projects awarded, the call and funding entity, and whether the award is as principal researcher or collaborator.
- Certification or employment contract of the scientific institution where the post-doctoral fellowship or fellowships have taken place.



Exclusion clauses: late submission of the application; failing to meet the requirements; no show up for the personal interview (since it will be considered that the candidate has not undergone all the selection process).

### **Submission of applications**

Applications can be submitted at the registry office as well as at through the electronic registry system of the Foundation, or in any other way foreseen in article 16.4 of Law 39/2015, of October 1, of the Common Administrative Procedure of Public Administrations.

### **Correction of deficiencies:**

In case the assessment board observes any missing documentation, it will inform the applicant and grant 3 working days to correct the deficiencies.

### **Reservation of posts in favor of the disabled**

There normally is a reserve of 7% of workplaces for the disabled within the IdISBa according to Law 7/2007 of the EBEP. However, this post in particular does not have such percentage reserved for the disabled.

**Type of contract:** A contract for specific projects and services for a duration of three years.

**Remuneration:** 31,022€ gross per year in 12 payments.

**FSE co-financing:** This call is co-financed at 50% with charge to the Operational Program FSE 2014-2020 of the Balearic Islands. The co-financed operation will contribute to the objectives established in Investment Priority 8.1 of the Operational Program.

### **Qualifying Assessment Board:**

#### Participants:

- Miquel Fiol Sala, scientific director of the IdISBa
- Salvador Marcus, human resources technician of the IdISBa.
- Nuria Cases, communication and training technician of the IdISBa.

The assessment board may declare, after detailed opinion, the call cancelled due to the inadequacy of the candidates.



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**Deadline for the handing in of applications:** 30 calendar days from the day following the date of the publication of the call.

### Resources

The Spanish Labour Courts are the competent authority to resolve disputes arising from the present requirements set out for this call, in accordance with Law 36/2011, of October 10, regulating the social jurisdiction, without it being possible to file another administrative appeal or any prior claim to the judicial social way.

June XX, 2018

Managing Director of the Fundació

David Martinez Bestard



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**REGISTRATION FORM FOR THE POST OFFERED FOR \_\_\_\_\_**

Name:

Surname:

ID number:

Address:

Contact telephone number:

e-mail:

Request to be accepted for the job offer .....

I attach the following supporting documentation of the alleged merits and requirements:

- 1.-
- 2.-
- 3.-
- 4.-
- 5.-
- 6.-

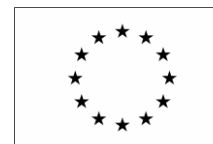
**Mr. Managing Director of the IdISBa**



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**Anexo II: SELF-EVALUATION OF SELECTED PUBLICATIONS. PRESENTATION FORMAT**

Number	Score	Journal	ISSN (ISBN)	Impact factor	Decil (D) or Quartile (Q)	First or last signatory or corresponding author	Year	Title	Authors
1					1stD / 1stQ / Other	Yes / No			
2					1stD / 1stQ / Other	Yes / No			
3					1stD / 1stQ / Other	Yes / No			
4					1stD / 1stQ / Other	Yes / No			
5					1stD / 1stQ / Other	Yes / No			
6					1stD / 1stQ / Other	Yes / No			
7					1stD / 1stQ / Other	Yes / No			
8					1stD / 1stQ / Other	Yes / No			
9					1stD / 1stQ / Other	Yes / No			
10					1stD / 1stQ / Other	Yes / No			
<b>Total</b>									

Indexed in Journal Citation Report 2016

Reviews (yes)

In press (yes)

Short communication (yes)

Submitted (no)

case report, letters (to the editor), editorials (no)

Group sign/consortium (no)

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**Annex III**  
**COMMITMENT AGREEMENT – FOLIUM PROGRAMA**

Generals rules:

- 1) For due presentation of a candidate it is essential to be constituted as a research group within the IdISBa on a date prior to the beginning of this call..
- 2) A candidate can submit only a single commitment agreement.
- 3) A research group can submit only a single commitment agreement.
- 4) The research group must have a public or private, national or international competitive research project during 2018 or 2019.
- 5) Failure to comply with any of the rules above described will mean the immediate exclusion from the selection process for both the candidate and the research group.

PERSONAL DATA OF THE CANDIDATE

Name:

Surname:

ID:

Phone:

E-mail:

DATA OF THE RESEARCH GROUP

Group name:

Responsible of the Group:

Research area:

Active Research Projects:

Call	Project code	Public / private nature	Start date of the Project	End date of the project

In accordance with the regulations described,

The candidate accepts to go through the selective process by signing the present commitment agreement with the referred research group;

The research group, and in particular the responsible of the group, agrees to accept the candidate in the event that he/she is selected in the selection process.



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Both the candidate and the responsible of the group, on behalf of the group, accept the commitments undertaken under this commitment agreement.

And in proof of conformity:

Candidate's signature

Name:

Date:

Signature of the responsible  
of the research group

Name:

Date: