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**Call for the provision/hiring of a researcher for a position in the "RADIX" program within the FUTURMed project. Talent for the medicine within the future from the Fundació Institut d'Investigació Sanitària Illes Balears. This call is funded funded by the 2017 annual plan of the sustainable tourism tax.**

The Foundation is entrusted, among other functions to manage the means and resources for the execution of clinical, basic and applied research programs, technological development and innovation in the field of health care.

To be able to carry out these functions, the Foundation needs to temporary incorporate a researcher for the "RADIX" program within the FUTURMed project. Talent for the medicine of the future from the Fundació Institut d'Investigació Sanitària Illes Balears.

The aim of the FUTURMed project is to attract research talents which will in turn promote the hiring of young researchers with great potential and a recognized track record, as well as their training in transversal skills (such as entrepreneurship, leadership and communication).

The contract offered will be supported by an additional allocation of funds to develop the research project (102,000 euros divided into three annual installments), an allocation for hiring a support technician (at a cost of 30,000 per year for 3 years) and as well as an allocation for hiring a postdoctoral researcher (at a cost of 42,000 per year for 2 years).

For all the reasons abovementioned, and in the exercise of the powers attributed to me by article 28.1 of the current founding statutes, as managing director of the Foundation,

### **I summon**

The process for hiring a researcher for the "RADIX" program of the FUTURMed project. Talent for the future medicine from the Fundació Institut d'Investigació Sanitària Illes Balears in accordance with the following requirements, characteristics and selection criteria:

### **Requirements for the position**

- To have obtained the PhD Degree between January 1, 2007 and December 31, 2014.<sup>1</sup>

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<sup>1</sup> In the evaluation of the indicated term, interruptions due to the reasons mentioned below will be excluded:  
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Palma



- To be of Spanish nationality, or of another nationality in those cases where Article 57 of the EBEP allows access to public occupation.
- To possess functional capacity for the performance of the required tasks.
- To have reached the age of sixteen and to not exceed, where appropriate, the maximum age of compulsory retirement.
- To not have been dismissed by disciplinary proceedings from serving in any Public Administration or any constitutional or statutory bodies of the Autonomous Communities in Spain, nor be found in absolute or special disqualification for jobs or public positions by judicial resolution, regarding access to the position of clerk, nor having been disqualified, separated or disabled for exercising functions similar to those performed by staff. In the case of being a national from another State, not having been disqualified or in any equivalent situation, nor to have been subject to disciplinary or equivalent sanctions which prevent the applicant in their State, and in the same terms, to access to public employment.
- To hold the required degree.
- Those who do not comply with all the above requirements will not be assessed.

### **Selection procedure**

Evaluation of merits accredited by the applicants will take place in agreement to the following scale and after a personal interview.

### **Scale of merits and evaluation:**

#### **1. Research experience**

##### **Maximum 5 points**

- Publications of research articles. A maximum of ten publications selected by the candidate will be evaluated, which must have been in turn evaluated by the

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1st Leave periods derived from maternity or paternity which have taken place in accordance with the protected instances under the Spanish General Social Security Scheme. An extension of one year will be applied for each child.

2nd Serious illness or accident of the applicant, with medical leave equal to or greater than three months. A one-year extension will apply.

3rd Care for people in a situation of dependency, in accordance with the provisions established in Law 39/2006, of December 14<sup>th</sup>, on the promotion of personal autonomy and assistance for people in a situation of dependency, for a minimum period of three months. A one-year extension will apply. These periods of interruption must be indicated and accredited for at the time of submitting the application.

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candidate himself, according to the template shown in Annex II, and to the following scores:

- Indexed in the first decile of the Journal Citation Report (JCR):
  - as first or last signatory or corresponding author: 0.8 points
  - as signer in another order: 0.2 points.
- Indexed in the first quartile of the Journal Citation Report (JCR):
  - as first or last signatory or corresponding author: 0.4 points
  - as signer in another order: 0.1 points.
- Indexed in the Journal Citation Report (JCR) different from the previous point, books and book chapters, protocols, guides or technical reports with ISBN or ISSN:
  - as first or last signatory or corresponding author: 0.08 points
  - as signer in another order: 0.02 points.

## **2. Other research merits**

### **Maximum 1.5 points**

- Postdoctoral fellowships in research institutions other than the center in which the PhD was obtained (maximum 1 point):
  - National: 0.03 points per month of fellowship
  - International: 0.04 points per month of fellowship
- Funded research projects in national or international competitive calls in the field of research referred to the present call (maximum 0.5 points):
  - As principal researcher: 0.25 points per project.
  - As a collaborating researcher: 0.1 points per project.

## **3. Knowledge of languages**

### **Maximum 0.5 points**

- Medium level certificate: B2 level certificate in Catalan, English or other languages: 0.25 points per certificate.
- Higher level certificate: C1 level of Catalan, English or other languages: 0.5 points per certificate.



#### **4. Assessment of a research project**

##### **Maximum 2 points**

Presentation of a descriptive report from the health research project related to the research line of the present call. The report must have an extension of 5 pages in Word format, Arial font type in 11p size and simple line spacing. The paper size will be DIN A4 printed on one side only.

The quality and viability of the health research project as well as its transferability to clinical practice, will be assessed according to the following punctuation:

- Quality of the proposal (maximum 0.7 points).
- Adaptation of the proposal to the scientific areas of the Foundation (maximum 0.7 points).
- Feasibility and opportunity (maximum 0.6 points).

##### **Interview phase**

##### **Maximum 1 point**

A personal interview will take place, which shall include a public presentation during which the candidate will have to defend the research project presented. The day and time of such interview will be published on the Foundation's website [www.idisba.es](http://www.idisba.es)

##### **Functions:**

- Leadership and management of the research team.
- Development of research programs specific to the area of the researcher.
- Development of new lines of research and enhancement of existing ones.
- Carrying out and promoting publications with a national and international impact.
- Obtainment of competitive projects.
- Generating and transferring knowledge with an impact on the health of the population and the health system.

##### **Accreditation of requirements and merits.**

- Presentation of the title of PhD or certificate of studies showing the qualification obtained in the doctoral thesis and date in which the Phd title was obtained.
- Presentation of formal qualifications related to the job position offered.



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- Presentation of the labour certificate, certifications of other centers where applicants have worked or collaborated previously. The functions and tasks carried out must be clearly specified during the entire period and the duration of period justified.
- CV indicating the publications, the order number as signatory, the reference of decile and quartile, and its indexing to the JCR.
- CV indicating of the projects awarded, the call and funding entity, and whether the award is as principal researcher or collaborator.
- Certification or employment contract of the scientific institution where the post-doctoral fellowship or fellowships have taken place.

Exclusion clauses: late submission of the application; failing to meet the requirements; no show up for the personal interview (since it will be considered that the candidate has not undergone all the selection process).

### **Submission of applications**

Applications can be submitted at the registry office as well as at through the electronic registry system of the Foundation, or in any other way foreseen in article 16.4 of Law 39/2015, of October 1, of the Common Administrative Procedure of Public Administrations.

### **Correction of deficiencies:**

In case the assessment board observes any missing documentation, it will inform the applicant and grant 3 working days to correct the deficiencies.

### **Reservation of posts in favor of the disabled**

There normally is a reserve of 7% of workplaces for the disabled within the IDISBa according to Law 7/2007 of the EBEP. However, this post in particular does not have such percentage reserved for the disabled.

**Type of contract:** A contract for specific projects and services for a duration of three years.

**Remuneration:** 40,000€ gross per year in 12 payments.



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**Financing:** This call is financed by the 2017 annual sustainable tourism tax plan and co-financed.

### **Qualifying Assessment Board:**

#### Participants:

President: Miquel Fiol Sala, scientific director of the IdISBa

#### Spokespersons:

Marta Monjo Cabrer, coordinator of the Bioengineering and Experimental Surgery Area

Antonio Oliver Palomo, coordinator of the Infectious and Immunological Disease Area

Fco. Borja García-Cosío Piqueras, researcher on the inflammation, repair and cancer group in respiratory diseases

Magdalena Esteva Cantó, researcher of the research group in preventive activities and promotion, and in cancer

#### Secretary (in advisory capacity only):

Salvador Marcus Cortes, human resources of the IDISBa

#### Deputies:

Lluís Masmiquel Comas, responsible for the vascular and metabolic pathology group

Magdalena Gianotti Bauzá, coordinator of Metabolic Diseases and Nutrition Area

Jaume Sauleda Roig, coordinator of the Respiratory and Cardiovascular Disease Area

Joan Llobera Cànaves, coordinator of the Clinical Epidemiology and Public Health Area

Pilar Roca Salom, coordinator of the Oncohematology Area

Félix Grases Freixedas, head of the research group on kidney stones and biomineralization

Cristòfol Vives Bauzá, coordinator of the Neuroscience Area

Antoni Gayà Puig, researcher within the cell therapy and tissue engineering group

The assessment board may declare, after detailed opinion, the call cancelled due to the inadequacy of the candidates.

**Deadline for the handing in of applications:** 30 calendar days from the day following the date of the publication of the call.

### **Resources**

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The Spanish Labour Courts are the competent authority to resolve disputes arising from the present requirements set out for this call, in accordance with Law 36/2011, of October 10, regulating the social jurisdiction, without it being possible to file another administrative appeal or any prior claim to the judicial social way.

January 17, 2019

Managing Director of the Fundació

David Martinez Bestard



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**REGISTRATION FORM FOR THE POST OFFERED FOR \_\_\_\_\_**

Name:

Surname:

ID number:

Address:

Contact telephone number:

e-mail:

Request to be accepted for the job offer .....

I attach the following supporting documentation of the alleged merits and requirements:

- 1.-
- 2.-
- 3.-
- 4.-
- 5.-
- 6.-

**Mr. Managing Director of the IdISBa**



## Anexo II: SELF-EVALUATION OF SELECTED PUBLICATIONS. PRESENTATION FORMAT

Number	Score	Journal	ISSN (ISBN)	Impact factor	Decil (D) or Quartile (Q)	First or last signatory or corresponding author	Year	Title	Authors
1					1stD / 1stQ / Other	Yes / No			
2					1stD / 1stQ / Other	Yes / No			
3					1stD / 1stQ / Other	Yes / No			
4					1stD / 1stQ / Other	Yes / No			
5					1stD / 1stQ / Other	Yes / No			
6					1stD / 1stQ / Other	Yes / No			
7					1stD / 1stQ / Other	Yes / No			
8					1stD / 1stQ / Other	Yes / No			
9					1stD / 1stQ / Other	Yes / No			
10					1stD / 1stQ / Other	Yes / No			
<b>Total</b>									

Indexed in Journal Citation Report 2017

Reviews (yes)

In press (yes)

Short communication (yes)

Submitted (no)

case report, letters (to the editor), editorials (no)

Group sign/consortium (no)